



The Institute for Advanced Sustainability Studies e.V. (IASS) is financed by the Federal Ministry of Education and Research and the Federal State of Brandenburg. The IASS conducts research with the goal of understanding, advancing, and guiding processes of societal change towards sustainable development. In order to develop a common understanding of sustainability challenges and generate potential solutions the IASS collaborates with diverse actors from science, policymaking and public administration as well as business and civil society. It pursues a research approach that is transformative, transdisciplinary and co-creative. Further information about the IASS can be accessed under www.iass-potsdam.de/en

The IASS is looking for a PostDoc / Research Associate (f/m/d)

Reference Number: CrossGov&PermaGov-2022-01

The successful applicant will contribute to the project Coherent and Cross-compliant Ocean Governance for Delivering the EU Green Deal for European Seas (CrossGov) (planned for 01.09.2022 to 31.08.2025) and Multi-layer Governance of Marine Policies (PermaGov) (planned for 01.11.2022 to 31.10.2026) working closely with the Project Lead Ben Boteler under the guidance of Ocean Governance Research Group Lead Sebastian Unger and Scientific Director Prof. Dr. Mark Lawrence. Both projects are funded through the EU's Horizon Europe program.

CrossGov aims to improve the coherence of multi-level and multi-sectoral marine policies and their environmental and social cross-compliance to better manage biodiversity decline and enhance the protection and restoration of marine ecosystems undergoing rapid change. The project develops a comprehensive research framework and innovative governance models, including analytical and methodological guidelines, roadmaps toward green deal goals and policy evaluation tools. The project is coordinated by NIVA Norway with six partners across Europe, including the IASS. The IASS plays an active role within the project including: scoping marine targets and objectives of the EU Green Deal to develop a set of narrative policy scenarios for enhancing coherence and cross-compliance; developing methodological guidelines and an assessment framework for assessing marine policies; and analyzing the coherence and cross-compliance of EU marine policies. In particular, the IASS will lead the mapping of the EU and international policy landscape, focusing on marine policies, to analyze the policy design of specific policies, and establish how the policy design of existing and emerging EU and international instruments support or impede progress towards EU Green Deal objectives in the marine domain.

PermaGov aims to improve the implementation and performance of EU marine policies to reach the goals set in the EU Green Deal by identifying critical institutional barriers to effective policy implementation, proposing opportunities to enhance the vertical and horizontal coherence of EU marine policies. The project will co-develop and apply this assessment framework to plan the implementation of innovative Multi-layered Collaborative Marine Governance Strategies, aimed at improving the capabilities of actors to implement EU marine policies across four themes: marine energy, maritime transport, marine life and marine litter. The project is coordinated by Wageningen University with 14 partners across Europe, including the IASS. The IASS plays an active role within the project including: assessing EU policies and the European EU Green Deal in relation to marine governance; providing a detailed overview of the current multi-layered marine governance arrangements within each of the project's case studies; identifying and assessing institutional barriers of EU marine governance; and assessing the governance performance of marine governance arrangements. In particular, the IASS will coordinate a work package on multi-layered marine governance arrangements to support the EU Green Deal.



Tasks:

- Contribute to and coordinate the effective, efficient, and timely delivery of the work plan and activities of the two projects CrossGov and PermaGov, including milestones, deliverables, and outputs as defined in the project work program, including scientific contributions to specific project tasks (described above).
- Regularly engage with the Project Lead and consortium partners of both projects to coordinate research and activities within the projects' work programme such as through monthly management meetings (online and face-to-face).
- Establish and maintain effective cooperation and communication with the partners as well as stakeholders within the project study areas to implement the project work program.
- Contribute to and facilitate the design and implementation of events such as workshops as a method for co-design and co-development of research results.
- Report and present research findings at conferences and other events.
- Contribute to and lead scientific publications arising from the projects, including publications in peer-reviewed academic journals and policy briefs.
- Exchange with other research projects of the Ocean Governance Research Group and in particular close cooperation with related Horizon Europe projects of the Research Group.

Qualifications:

- Relevant university degree at Masters / PhD level in Resource Management, Sustainability Science, Marine Science, Environmental Science, Political Science, International/EU Studies, International/EU Environmental Law, or a related relevant field.
- Strong interest in and knowledge of ocean governance and sustainable development relating to ongoing EU (e.g., European Green Deal) marine policy processes.
- Experience with transdisciplinary and co-creative research methods and participatory approaches for stakeholder engagement.
- Experience in implementing research projects and contributing to their management and coordination, including working with diverse individuals with different cultural backgrounds.

Requirements:

- Ability to work independently in an interdisciplinary and international team and with a high degree of creativity and personal initiative.
- Enthusiasm, flexibility, and commitment to working within a transdisciplinary, policy-relevant field.
- Diplomacy and communication skills for implementing research with multiple and diverse research partners and stakeholders.
- Strong writing skills and the ability to write and coordinate the preparation of scientific assessments.
- Ability to deliver results in a timely and satisfactory manner, even under complex situations.
- Experience in contributing and leading peer-reviewed research articles, scientific publications, and policy briefs.
- Outstanding oral and written communication skills in English. Knowledge of German or other EU languages is an asset.



- Experience in visual forms of communication (e.g., graphical communication) is an advantage.
- Competency in MS Office.

What we offer:

- The opportunity to work in a dynamic, multicultural, inter- and transdisciplinary research environment in the field of sustainability science at the IASS, and a vibrant research group in ocean governance in particular.
- The opportunity to engage in and collaborate with a cohort of Horizon Europe Projects working on ocean governance at IASS.
- Excellent networks with a range of national, European, and international organizations, research institutes, and think tanks in the field of marine sciences and ocean governance.

This is a full time (100%) appointment contributing to both CrossGov (75%) and PermaGov (25%). The IASS supports efforts to achieve an equitable work-life balance by offering a variety of flexible work arrangements. A part-time role is possible in principle, depending on the specific requirements of the position. The position will be remunerated in accordance with the TVöD Bund salary scale (E13). **Pending final funding commitment by the donor agency**, this position is to be filled as soon as possible, with an **expected start date of 1 November 2022** (or 1 December 2022) with a fixed-term contract until the end of 31.08.2025, with the possibility to extend the contract for up to 1 year. The place of work is Potsdam.

The IASS seeks to promote gender equality and diversity. We therefore encourage applications from candidates of diverse backgrounds and genders. Applications submitted by severely disabled persons with equal qualification and aptitude will be given preferential consideration in accordance with the German Social Code (IX).

If you are interested in this position, we look forward to receiving your application, including a letter of motivation (one page only, please), a CV, together with two samples of your work and two professional references. Ensuring equal opportunities is integral to the Institute's recruitment processes. We expressly welcome applications submitted without a photograph or other references to your nationality, ethnicity, or marital status. Please submit your complete application, combined in a single PDF file no larger than 5 MB, **no later than 29 August 2022** to Ivonne Triebel (ivonne.triebel@iass-potsdam.de) using the Ref. No. given above. Please specify in your application how you became aware of this vacancy.

For further information and details on this position please contact Ben Boteler (E-Mail: ben.boteler@iass-potsdam.de).

By submitting your application, you consent to the processing of your personal data for the purpose of the application process. Your data will be deleted after a max. of six months. If we are interested in storing your application data beyond this based on your application profile, we will inform you about this and obtain your consent. For more information, see https://www.iass-potsdam.de/sites/default/files/2019-10/GDPR_Job_Applications.pdf

Travel costs cannot be reimbursed. Given the current pandemic situation, virtual interviews are envisaged.