



The Institute for Advanced Sustainability Studies e.V. (IASS) is financed by the Federal Ministry of Education and Research and the Federal State of Brandenburg. The IASS conducts research with the goal of understanding, advancing, and guiding processes of societal change towards sustainable development. In order to develop a common understanding of sustainability challenges and generate potential solutions the IASS collaborates with diverse actors from science, policymaking and public administration as well as business and civil society. It pursues a research approach that is transformative, transdisciplinary and co-creative. Further information about the IASS can be accessed under www.iass-potsdam.de/en

The IASS invites applications for a position as PostDoc / Indigenous Research Associate (50%) (f/m/x) in the research group on Arctic Governance

Reference Number: AG-2022-01

The successful applicant will contribute to the development of a research-creation project around topics such as research relationships between Indigenous and non-Indigenous partners in Arctic research, decolonization, Indigenization of research and its methodologies, theories, and processes, Indigenous methods of education and knowledge transmission. The postdoc / researcher will also work collaboratively with the other members of the research group and external partners in Europe and the circumpolar North to build on the workshop series "Ethics and Methods in Arctic Transformative Research" and its outputs, including a film and voice-based project on co-creation.

The postdoc / researcher will work under the guidance of the research group leader Dr. Nina Döring and IASS scientific director Prof. Dr. Mark Lawrence. The project will be developed in close collaboration with UFZ/iDiv (Dr. Thora Herrmann).

Tasks:

- Co-develop a research-creation project (including the co-development of methods) together with other research group members and external partners
- Co-organize community-to-community exchange in the Arctic for the sharing of knowledge, practices and experiences, ethical guidelines, methods and tools for education and knowledge transmission, and co-create new outputs based on collaboratively defined needs and priorities
- Contribute to a film and voice-based project on knowledge co-creation
- Support the research group leader, for example in the preparation of third-party funding proposals
- Supervise student assistants
- Contribute to the preparation of peer reviewed publications
- Participate in meetings and activities of the Arctic Governance research group and in IASS events

Qualifications:

- A Master's degree AND
- A doctoral degree OR an acceptable combination of education, training and experience
 - Degree equivalency:
 - Experience in applying Indigenous cultural and spiritual methods, teachings and values.



- In-depth and long-term experience in working with Indigenous People, communities, or organizations.
- Demonstrated experience with Indigenous community relationship building

Highly desirable:

- Ability to speak an Arctic Indigenous language
- Experience in working collaboratively with Indigenous and non-Indigenous partners.
- Demonstrated understanding and practical knowledge of implementation of Indigenous worldviews within an academic environment.
- In-depth understanding of Arctic Indigenous cultures and issues
- Experience with and understanding of appropriate protocols with Indigenous communities and organizations.
- Interest in long-term community-based work in the Arctic
- Willingness and ability to travel between Potsdam, Leipzig and Arctic regions for extensive direct interactions with Indigenous project partners
- Ability to communicate effectively with culturally diverse audiences
- Experience in organizing events, including project management, budgeting and outreach
- High degree of creativity and personal initiative.
- Excellent spoken and written communication skills in English.
- Strength in visual and artistic forms of communication, or/and art-based methodologies
- Ability to work independently and in trans-cultural and transdisciplinary teams

What we offer:

- The opportunity to work in a dynamic, multicultural, inter- and transdisciplinary research environment in the field of sustainability in general, and Arctic governance in particular
- Being part of a highly motivated, cross-cultural, Indigenous and non-Indigenous, community based and academic, project team with an inclusive and respectful work culture
- The opportunity to contribute to and shape a co-creative project on the interface of ethics, Indigenous ways of knowing, being and doing, decolonization and co-creation
- Excellent contacts with a range of national, European, and Arctic organizations, IPOs, research institutes, and think tanks

This is a part-time appointment (50%). The IASS supports efforts to achieve an equitable work-life balance by offering a variety of flexible work arrangements. The position will be remunerated in accordance with the TVöD Bund salary scale (E13). This position is to be filled as soon as possible. For organizational reasons, an initial fixed-term contract will be offered until the end of 2022, with a subsequent extension planned from the beginning of 2023 leading to a total of three years of employment.

The IASS seeks to promote gender equality and diversity. We encourage applications from candidates of diverse backgrounds and genders. Applications submitted by severely disabled persons with equal qualifications and aptitude will be given preferential consideration in accordance with the German Social Code (IX).

If you are interested in this position, we look forward to receiving your application, including

- a cover letter that states your interest in the project, relevant experience, and when you would be available to start
- your CV (in any form or format)



- a sample of your work (e.g. a dissertation chapter, a journal article, a video, or any other form of work you have produced and are able to share)
- the names of two referees (letters will be solicited at the interview stage of the application process)

Please submit your complete application, combined in a single PDF file no larger than 5 MB, to **[Cordula Granderath](#)** using the Reference Number given above. Reviews of applications will commence on 14 March 2022 and will continue until the position is filled. Ensuring equal opportunities is integral to the Institute's recruitment processes. We expressly welcome applications submitted without a photograph or other references to your nationality, ethnicity, or marital status. Please specify in your application how you became aware of the offered position at the IASS.

For further information and details on this position, please contact Dr. Nina Döring (nina.doering@iass-potsdam.de).

By submitting your application, you consent to the processing of your personal data for the purpose of the application process. Your data will be deleted after a max. of six months. If we are interested in storing your application data beyond this based on your application profile, we will inform you about this and obtain your consent. For more information, see https://www.iass-potsdam.de/sites/default/files/2019-10/GDPR_Job_Applications.pdf

Travel costs cannot be reimbursed, virtual interviews are possible.