



The Institute for Advanced Sustainability Studies e.V. (IASS) is financed by the Federal Ministry of Education and Research and the Federal State of Brandenburg. The IASS conducts research with the goal of understanding, advancing, and guiding processes of societal change towards sustainable development. In order to develop a common understanding of sustainability challenges and generate potential solutions the IASS collaborates with diverse actors from science, policymaking and public administration as well as business and civil society. It pursues a research approach that is transformative, transdisciplinary and co-creative. Further information about the IASS can be accessed under www.iass-potsdam.de/en

The IASS is looking for a

Research Associate (f/m/d)

Reference Number: TDTEC-2020-01

The successful applicant will contribute to the group **“Transdisciplinary Theory, Evaluation, and Culture”** working closely with the project leader Dr. Stephen Williams under the guidance of scientific director Dr. Patrizia Nanz

The Transdisciplinary (TD) Theory, Evaluation, and Culture research group works along three dimensions. The research dimension is focused on theorizing TD, developing case studies of TD approaches, developing a typology of TD approaches. The evaluation dimension leverages and extends existing IASS work on evaluation to investigate more deeply methods to assess the effectiveness of TD approaches. The group acts as a knowledge hub for TD approaches at IASS, helping to support a culture of rigorous approaches to TD.

The Research Associate will support research along all three dimensions. Main tasks of the Research Associate are to conduct literature reviews to support development of multiple publications in development within the group. The Research Coordinator will also contribute to these papers as contributor or co-author depending on contribution level. In addition, the Research Associate will manage collaboration with other research groups at IASS, manage publication submissions, and coordinate different research projects within the group by, for example, preparing summary reports on publication status. The Research Associate will report to Research Group Leader Dr. Stephen Williams.

Tasks:

- Conduct literature reviews on topics of the research group (i.e. TD theory, evaluation, and TD culture)
- Review academic and grey literatures (i.e. reports, blog posts, internal IASS documents) on TD and summarize results
- Contribute to papers based on IASS cases, theorizing TD, and situating IASS in TD landscape
- Collaborate with other research groups on joint publications
- Manage publication submission process (i.e. checking references, coordinating reviews and revisions)
- Coordinate the different research projects within the group and prepare summary progress reports

Qualifications:

- Successfully completed Masters or PhD preferably in related fields such as transdisciplinary research, evaluation, sustainability transition, public engagement, or justice in transitions



- Independent scientific profile, proven through publications in peer-reviewed journals, preferably in the field of science evaluation, research management or transdisciplinary research practice
- Excellent oral and written communication skills in English, communication skills in both English and German languages an advantage

Requirements:

- Experience in conducting and publishing literature reviews
- Excellent organizational skills and experience in research project management
- Flexibility, careful and service-oriented way of working; high initiative and willingness to collaborate across teams
- Confident use of MS Office, knowledge of data processing and experience with reporting tools are an advantage
- Familiarity with academic journal peer review processes

What we offer:

- An exciting and varied workplace in an interdisciplinary, international team with plenty of scope for initiative.
- Excellent contact with a range of national, European, and international organizations, research institutes, and think tanks

The position is a full time temporary position. Part-time work is generally possible. The position will be remunerated in accordance with the German salary group 13 TVöD (Bund) (Valuation presumption). The position is to be filled as soon as possible with a desired start date of 1 December 2020 and an end date of 31 December 2021 for the moment. The place of work is Potsdam, Germany.

The IASS seeks to achieve gender equality and diversity. We encourage applicants of diverse backgrounds. Applications of disabled persons with equal qualifications will be regarded favorably.

If you are interested in this position, we look forward to receiving your application, including a letter of motivation, CV and two writing samples (one German, one English). In your motivation letter, please describe your understanding of the value of transdisciplinary research as related to sustainability transition and transformation. Motivation letter to be in English. CV may be in English or German.

Please submit your complete application, combined in a single PDF file no larger than 5 MB, **no later than 22 October 2020** to Mr. Torben Voß (Torben.Voss@iass-potsdam.de) using the Ref. No. given above. Please specify in your application how you became aware of the offered position at the IASS.

For further information and details on this position please contact Mr. Torben Voß (Tel.: +49 331 28822 412)

By submitting your application, you consent to the processing of your personal data for the purpose of the application process. Your data will be deleted after a max. of six months. If we are interested in storing your application data beyond this based on your application profile, we will inform you about this and obtain your consent. For more information, see https://www.iass-potsdam.de/sites/default/files/2019-10/GDPR_Job_Applications.pdf

If personal interviews are scheduled, travel costs cannot be reimbursed. Video interviews (Zoom) are possible.