



The IASS was founded in 2009 as an institute for transformative sustainability research. Following a transdisciplinary approach, it brings together all relevant forms of knowledge within and beyond the scientific community, generating practical knowledge to meet current challenges and to support transformation processes towards sustainable development. The IASS provides a platform for strategic dialogue among representatives of science, policy, industry and civil society. As a non-university research institute, the IASS is funded jointly by the Federal Republic of Germany and the Federal State of Brandenburg.

The IASS seeks to fill one of the positions of

Director

at the earliest possible opportunity.

We are looking for an outstanding personality who has had a long-term involvement in sustainability governance and in successfully shaping societal transformation processes at national and international levels. The ideal candidate will have extensive experience as a science-based policy advisor or as a policy maker, along with profound knowledge of national and international issues of sustainability policy and the related discourses (science-policy interface). A proven track record is expected in communicating with stakeholders from science, policy, industry and civil society. Central aspects of the expected profile include a background in academic research, a vision for a forward-looking research programme in the areas of sustainability and transformation, knowledge of transdisciplinary research methods, and experience in guiding young researchers.

Contributing to further developing the institute's transdisciplinary approach and putting transdisciplinarity into practice will be key tasks for this position. The candidate will be expected to have the ability to strategically shape transformative processes, along with exhibiting a strong team-player mentality in an interdisciplinary environment and a high level of commitment and pleasure in making the IASS an internationally outstanding institute for sustainability research at the interface of science and policy. The position will require previous managerial experience in policy-relevant institutions, as well as the proven communication skills to represent the IASS within and beyond the institute, especially on the international stage. Proficiency in German and English is essential.

Directors are elected by the IASS General Assembly and are members of the IASS Management Board. The Management Board develops the institute's strategic and thematic orientation as well as the strategic medium- and long-term research programme, which it is responsible for implementing. The Management Board decides on which research projects will be funded at the IASS and which fellows will be invited to work at the institute. In fulfilment of the mission of the IASS, the Management Board also conducts the strategic dialogue with representatives of the industry, policy and civil society communities.



The appointment will initially be for five years (subject to pending final confirmation of future funding by the funding ministries), with the possibility of renewal. Remuneration will be equivalent to the remuneration of directors of comparable institutes.

The IASS aims to attract excellent female candidates for outstanding leadership positions at the institute. Hence, we particularly welcome applications from qualified women. The selection committee is committed to assuring equal opportunities and a transparent appointment procedure.

In accordance with the Social Security Statute Book (SGB) IX, severely disabled candidates and candidates with a similar status will be given special consideration in case of equal qualifications and suitability.

Please send your application by e-mail and by post by 15 February 2015 to:

Prof. Ernst Th. Rietschel
Chairman of the IASS General Assembly and the Selection
Commission
– personal –
c/o Berliner Institut für Gesundheitsforschung/Berlin Institute of
Health (BIH)
Kapelle-Ufer 2
10117 Berlin

E-mail: vfk@iass-potsdam.de (with the subject line IASS-WDPOL
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